



Video transcript: "I AM. WE ARE. LGBTQ+ Pride Month"

Video source: https://youtu.be/D9r_0A6pITg

[Upbeat music begins to play.]

[Fading in left to right with everything centered are three lines. Regions logo appears on first line. Next line is a graphic consisting of 3 small filled circles to represent a person's head, and below are 3 larger circles with thick borders for the body. When combined it resembles 3 people linked. On the third line are the words, "I AM. WE ARE."]

[A Regions Bank associate appears in front of a gray clapboard wall. David is a white male with short brown hair wearing tortoise shell glasses, a pale blue button down shirt and a tan plaid sportscoat.]

DAVID: My name is David. I'm a relationship banker and team lead at Regions Bank. When I think about who I am.

[On screen, close up of David.]

DAVID: I'm a food enthusiast. I love to experience new cultures and regions through food and hospitality.

[On screen, a photo of David sitting at a red picnic table, outdoors. Behind him is a wooden railing covered in black mesh. In the background is a body of water, a boat, and buildings in the distance. David is wearing a brown jacket and a lobster bib, holding a cooked lobster with a tray of food in front of him.]

DAVID: I'm a cat dad. Biscuit came into my life when her owner had to go live in a nursing home, forcing her to surrender Biscuit to our local Humane Society.

[A photo is shown of a calico cat with green eyes and black, brown and white fur. The cat is wearing a pink ribbon with an illustration of sparkly tiara that says "Happy Birthday." The photo zooms in before switching back to David.]

DAVID: I am a gay man and it took me a lot of growth and self discovery to be able to say this with pride.



DAVID: I'm a Southerner. My sister and I grew up on my family's sixth generation farm property.

[On screen is a photo of David lounging on the grass resting against a large black and white cow who is also sitting on grass and hay.]

DAVID: I am an ally to those within the LGBTQ plus community who are the most vulnerable.

[A photo of David smiling wearing a black and gold sequined blazer in front of a rainbow gradient event backdrop. The backdrop shows a repeating Tennessee Pride Chamber logo and @tnpridechamber social media username. David is smiling wearing a black and gold sequined blazer.]

DAVID: During Pride Month, I take this time to celebrate and pay tribute to those who braved injustice and paved the way, supporting our community's right to share in the freedoms of our country. I also see this as a time to reflect on my own story and lived experience. Growing up as a curious and noticeably different young person, it wasn't always easy, welcomed or even safe for me to live authentically.

[On screen, the camera returns to David's close-up interview.]

DAVID: So, to be in a place now and with a company like Regions, where I'm not only accepted but celebrated, is a very special landmark in my journey.

[A photo is shown of David attending a Regions event. He is standing next to a coworker. They are smiling posing for a photo holding a large selfie frame decorated with gold trim and flowers. The year 2023 is at the bottom corner of the frame. In the background of the photo are other attendees and balloons. Camera cuts to David.]

DAVID: Because of who I am, we are more daring, more considerate, and more willing to find the strength in our differences.

[A circle closes in on David's face until it disappears showing the opening graphic resembling 3 people linked fades in left to right with "I AM. WE ARE." displayed below all centered on screen. Regions logo appears at the bottom of the screen with disclosures: Equal Housing Lender | Member F.D.I.C.]